

COMMUNITY HEALTH WORKER TRAININGS

A Brief Guide to Background Information and Select Trainings in Oklahoma

Compiled by Kerstin M. Reinschmidt, PhD, MPH
May 22, 2023

As part of the work conducted for the
Oklahoma Community Health Worker Coalition



Community Health Worker

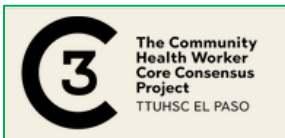


BACKGROUND INFORMATION TO CHW TRAININGS

Except for the Indian Health Service (<https://www.ihs.gov/chr/chrtraining/>) that provides training to CHRs, there is no widely accepted national standardized core training or curriculum for CHWs. Thus, as each state develops its own CHW training, it is important for each state to consult nationally accepted definition of CHWs and their agreed upon core roles, examples from other states, and CHWs within their states. The following resources can provide guidance:



APHA CHW Section's definition of a CHW: *A community health worker is a frontline public health worker who is a trusted member of and/or has an unusually close understanding of the community served. This trusting relationship enables the worker to serve as a liaison/link/intermediary between health/social services and the community to facilitate access to services and improve the quality and cultural competence of service delivery. A community health worker also builds individual and community capacity by increasing health knowledge and self-sufficiency through a range of activities such as outreach, community education, informal counseling, social support and advocacy.*
<https://uat.apha.org/apha-communities/member-sections/community-health-workers>



CHW Core Consensus (C3) Project <https://www.c3project.org/>

C3 CHW Roles & Competencies <https://www.c3project.org/roles-competencies>

Resources & Findings <https://www.c3project.org/resources>

C3 CHW Competencies Infographic

https://www.c3project.org/_files/ugd/7ec423_d57088f1a9bc4bc2b31725ad41d1083b.pdf

CHW: Pivotal to Community Health and Well-being Poster

https://www.c3project.org/_files/ugd/7ec423_c7b74700666e4dacb794850c5bdbfb29.pdf



NACHW <https://nachw.org/>

The Six Pillars of Community Health Workers

<https://nachw.org/the-six-pillars-of-community-health-workers/>



Mason TH, Rush CH, Sugarman MS, Watson E. Statewide Training Approaches for Community Health Workers. NACHW, Leaders in Community Health. August 2021.

<https://nachw.org/wp-content/uploads/2021/09/8.25.21StatewideTraining.pdf>



Arizona can serve as an example for a statewide CHW voluntary certification trainings. The Arizona Community Health Workers Association (AzCHOW) approves CHW training programs, and the Arizona Department of Health Services provides the certification.

More information is available here: <https://azchow.org/chw-voluntary-certificati> and <https://azchow.org/approved-az-chw-training>

AVAILABLE CHW TRAININGS

Online Trainings for CHW Programs



An E-Learning Training Series Sponsored by the Centers for Disease Control and Prevention, Division for Heart Disease and Stroke Prevention
https://www.cdc.gov/dhdsp/chw_elearning/index.html



Training Materials for Community Health Worker Programs
<https://www.ruralhealthinfo.org/toolkits/community-health-workers/4/training/materials>



The MCD Global Health Training and Technical Assistance offers various training modules on chronic diseases. <https://chwtraining.mcd.org/>



Talence, Inc provides several trainings relevant to CHWs, including *Core Competencies to Start your CHW Program* and *Guide to Setting CHW Learning Goals*. Trainings can be accessed here: <https://chwtraining.org/resource/>



The National CHW Training Center in Texas – a state with mandatory certification – offers education and certification for CHWs, and CHW Instructors, as well as Continuing Education. <https://nchwtc.tamhsc.edu/>

CHW Trainings available in Oklahoma



The OSDH offers quarterly trainings and compiled a comprehensive list of available trainings on various topics. <https://oklahoma.gov/health/health-education/community-outreach/community-development-services/community-health-worker.html>



The - Foundational Training for CHWs in Oklahoma offers training modules for all 11 C3 CHW core skills. It was developed in collaboration between OSU, OUHSC, and Langston University.



In collaboration with partners across Oklahoma, the Oklahoma Public Health Training Center develops, implements, and advocates for CHW trainings in the state. More information is available here: <https://ophtc.ouhsc.edu/Training>